

**CLUUC Board of Trustees Meeting Minutes**  
**May 8, 2018**

**New Action Items:**

WHO	WHAT	WHEN
Board	The board shall return to the topic of Unsung Heroes in meeting or retreat to discuss alternatives to how we (in the spirit of a culture of generosity) continue to acknowledge gifts of time and talent.	June retreat
Rebecca	Summarize this meeting for Board Matters	Submit to Sara Davidson by May 16

**ATTENDANCE:**

*Board Members Present:* Jim Anderson (President), Carol Bertaut (Treasurer), Tod Chernikoff, Linda Gianessi, Peggy Jackson, Ariel Mora, Rebecca Nachtrieb (Assistant Secretary), Suzanne Pineau, Raj Rajendran, Joan Riggs, Gail Riley (President Elect).

*Board Members Absent:* Greg Falcigno (Secretary), Ellen Kelley (Assistant Treasurer),

*Staff Present:* Norman Allen, Sara Deshler, Abhi Janamanchi

*Others Present:* Jack Welch (FPC)

*Board Meeting Reports:*

**Opening:** Convened at 7:32 p.m. with centering words and chalice lighting.

**Board Business:**

**Unsung Hero**

Gail opened the conversation about the Unsung Hero program based on the proposal from Ariel. Disbanding Unsung Hero does not mean we cannot do something like this in the future. The Hats Off recognition is functioning well, lifting people who have made contribution of time and talent.

Discussion:

Board may ponder how we recognize those who give of their talent. UUA has a distinguished service award, for example.

Hats Off recognizes recent contributions. Unsung Hero acknowledged long-term commitments.

The Board could devote time to determine recipients of Hats Off recognition.

**Discussion of Fiscal 2018-2019 Budgets**

Abhi presented a preliminary overview of both the income and expenses and new initiatives under consideration. The first budget attempt did not meet the Board cap.

(The new chart of accounts presents a more accurate picture of income and expenditures. It was questioned whether the cap of \$1.3 million previously set by the Board should be revisited based on the new chart of accounts.)

A secondary budget was presented with cuts in expenses to meet the \$1.3 million cap and address our historic deficit. Significant and difficult cuts were suggested. Abhi lifted up that there are still many positive aspects of generosity taking place across the congregation.

Other considerations:

- Fundraising Committee has been engaged with the capital campaign
- Consider tapping other sources of income outside the congregation
- There are other models of stewardship such as year round campaign
- We're about to start visiting a few hundred people who have not historically pledge
- The number of pledges is down so far this year, and this is a continuation of the pattern we've seen over the past years.

In preparation for the May 15 board meeting and the next iteration of the budget, members asked that working from the second and "drastic" budget, the staff should:

- Maintain the cap.
- Revisit the impact on the income in light of the expense cuts.
- Review how closings impact the rental income and programming.
- Review the option of closing for a longer period of time in the summer versus days of the week throughout the year.
- Suggest how can we pay for a 1% COLA for staff.

**Board Decisions (include motions passed):**

"I move that the Board discontinue the Unsung Hero award starting this year."

- Linda moved, Joan seconded. The vote was unanimous. The motion is passed.

**Adjournment at 10 p.m.**